

2025 PLAN YEAR NON-WELLNESS MEDICAL PRICING GENERAL FUND

Medical/Rx Plan					
Non-Wellness Rate					
	Health Evaluation Completion	Total Monthly Premium	Monthly Employer Share	Monthly Employee Share	Bi-Weekly Employee Share
Employee Only	EE Did Not Complete	\$854.40	\$575.60	\$153.80 + \$125 = \$278.80	\$139.40
Employee Plus 1 Dependent (Child)	EE Did Not Complete	\$1,703.68	\$1,272.02	\$306.66 + \$125 = \$431.66	\$215.83
Employee Plus 1 Dependent (Spouse)	Employee OR Spouse Did Not Complete	\$1,703.68	\$1,272.02	\$306.66 + \$125 = \$431.66	\$215.83
Employee Plus 1 Dependent (Spouse)	Employee AND Spouse Did Not Complete	\$1,703.68	\$1,172.02	\$306.66 + \$225 = \$531.66	\$265.83
Family (Employee + Two or More Children)	EE Did Not Complete	\$2,513.76	\$1,936.28	\$452.48 + \$125 = \$577.48	\$288.74
Family (Employee + Two or More Dependents Including Spouse)	Employee OR Spouse Did Not Complete	\$2,513.76	\$1,936.28	\$452.48 + \$125 = \$577.48	\$288.74
Family (Employee + Two or More Dependents Including Spouse)	Employee AND Spouse Did Not Complete	\$2,513.76	\$1,836.28	\$452.48 + \$225 = \$677.48	\$338.74

Wellness medical rates are preferred employee rates provided to those employees and covered spouses who complete the wellness criteria (an annual preventative exam physical) within the established timeframe and by the deadline. For the Plan Year 2026, completion deadline is June 30, 2025.

Premiums listed are for General Fund and Non-General Fund employees with the exception of those under Boards or Appointing Authorities who have implemented different plans or cost share. Those offices are responsible for communicating their plans and/or rates.

All premiums and cost share calculations are subject to change each year at plan renewal. The calculation for wellness and non-wellness medical cost share may change with different calculations, the non-wellness cost share may increase at a greater rate.

The wellness employee cost share is a preferred calculation of 15% of the total premium with the county paying 85% of the cost. The non-wellness premium is calculated at a higher 18% of total premium plus a differential of either \$125 or \$225 for the employee and/or the spouse not completing the annual preventative physical.